**New Teacher Support Program:** The unit has made a commitment to tracking and supporting new graduates, especially during their first year. Data have indicated that graduates have responded favorably to the unit's support.

**New Teacher Support Survey**
**Administered May 2014**

n=10 first year teachers during the 2013-2014 academic year
Comments:

- It was nice to have an outside source to talk to!
- She was available if I needed anything. Very nice to be able to count on her.
- Answered several questions about the curriculum, resources, staff, etc.
- She offered me ideas for my circle time and encouraged me that I’m in a great position that could lead me anywhere.
- Very encouraging & positive.
- It was nice to still have a connection to VCSU and to hear about some techniques my former classmates were using.
- I already had a 1st year teacher support from a mentor thru ESPB.
- It was good to follow-up and self-reflect throughout the year and this was a way to be conscious of doing that.
- I found the support to be very helpful. It was great to hear from someone back at VCSU and that they were concerned how my first year was going. I enjoyed talking and venting to the Coordinator. I was always given positive advice to keep my head up and to acknowledge what I was doing right.
- [Coordinator] is wonderful! She answered all my questions and helped reassure me about my classroom and relationships with colleagues.
Comments:

- It was very helpful to have extra support.
- It is good to know that VCSU is still connected with you after you graduated and is always there to help if needed.
- It is comforting to know someone is there specifically for you! You know who to go to with questions.
- You don’t always get a chance to talk about your accomplishments as a new teacher and it was nice to have support, feedback and encouragement.
- To make sure their teachers are still adequately prepped for their first year.
- I think VCSU should continue to offer support for the first few years of teaching. I felt the support I was given was great and beneficial. The first year of teaching was filled with its challenges and it was nice to visit with the Coordinator from VCSU about some of those issues. I really enjoyed how positive our visits were. The visits really didn’t take a lot of time, and it was not stressful trying to set up a time to talk.
- Being a new teacher is difficult. The support provided helps move the theory learned in classes into practice!
Comments:

- I liked how it was only twice a year visit. With being a new teacher it can be hard to squeeze in that time to visit. Thanks for everything 😊
- It is great!
- Maybe send each person some information on classes they could take to help them in their current position. Otherwise it was awesome! Thank you! 😊
- I was supposed to get a few follow-up emails after Skype visits and I never got them. I think it had to do with the webpage information you wanted?
- Support really made my job no better and no worse either.
- It was a good setup.
- I am preparing for my 2nd year of teaching an as I do, I would still like the opportunity to visit, as needed or periodically, about how things are going. I made it through my 1st year, but I know I am still learning. I especially enjoyed that there was no paperwork or other assignments to complete. I think the program ran smoothly and should definitely be continued!
- Keep doing what you are doing and incorporating feedback from new teachers. It’s an amazing program!