

Exhibit 4.4.h.7 VCSU Diversity Services – Good Faith Efforts to Recruit and Retain Diverse Candidates

The following series of email messages discuss the potential for tuition waiver scholarships for American Indian candidates at VCSU.

Messages are sent from the Dean of the School of Education (Dr. Thompson), the Valley Partnership Coordinator (Dr. DeLorme), the Director of Diversity and Student Success (Dr. Johnson).

Dr Jamie Wirth (faculty member on recruitment committees) and Dr. Vitaliano Figueroa (Vice President of Student Affairs) are also mentioned within the messages.

From: Gary Thompson
Sent: Wednesday, December 10, 2014 6:22 AM
To: Carolyn DeLorme
Subject: Re: VCSU Tuition Waivers

Great

Sent from my iPhone

On Dec 10, 2014, at 5:24 AM, "Carolyn DeLorme" <carolyn.delorme@ndsu.edu> wrote:

<image001.gif>

Good morning,

Jamie and I visited with Nadja Johnson last week to discuss tuition waivers as an option to attract American Indian students into education. Here is Nadja's reply to our visit:

Hello,

I wanted to follow up and let you know that I was able to speak with Dr. Figueroa regarding our conversation last week and the possibility of securing support in terms of funds.

He noted that **we can commit 5 tuition waivers for the program**. Students awarded the tuition waiver will need a document confirming their tribal affiliation. The waivers, good for 4 years, are valued at \$1500 for the academic year and require students to maintain a GPA of 2.0, additionally students would need to resubmit the waiver application each year.

Thanks,

Nadja

This is wonderful news and we should meet early in the new year to discuss possible "next steps."

Thank you.

Carolyn DeLorme, Ph.D.

Coordinator

Valley Partnership Network for Excellence in Teaching (NExT)

Dept. 2625 Box 6050
Fargo, ND 58108-6050
(701)739-2089
Carolyn.delorme@ndsu.edu
www.teachers2be.org