

Diversity Services

Mission Statement

The Diversity and Inclusion office at Valley City State University engages in initiatives to provide resources and support to students, faculty and staff of diverse backgrounds as well as all persons interested in issues related to diversity. The office facilitates intentional interaction and engagement by serving as an advocate as well as promoting awareness, education and understanding of various dimensions of diversity and multiculturalism on campus and in the community.

Vision Statement

The Diversity and Inclusion office supports and provides cultural and educational programs that promote and foster a unified campus of tolerance, collaboration, academic excellence and inclusion.

Services and Programs Provided

- Diversity Awareness trainings and workshops
- Diversity and Inclusion lecture series, events and programs
- Heritage month themed kick offs and programs
- Diversity and Inclusion Essay Contest
- Global Awareness Photo Contest
- General student advocacy and support
- Multicultural resource library

Unit Achievements

Goal 1: Increase Diversity Awareness at VCSU

- Diversity awareness workshop with all incoming freshmen during Welcome Weekend
- Facilitated diversity awareness workshop with RAs
- Conducted 3 all faculty and staff in service presentations on diversity awareness
- Hosted over 27 diversity related events on campus for the year
- Diversity “Did You Know” series in the cafeteria napkin holders
- Diversity and Inclusion Board placed by the Diversity office with posters and information
- “Diversity at VCSU” Facebook campaign launched in October 2013, now has 176 likes
- Diversity workshop with library staff on 4/16/14
- Diversity coordinator was guest lecturer in 3 VCSU courses: Communication, Human Services, Race Gender & Ethics

Goal 2: Develop Calendar of Events for Heritage Month Celebrations

- Staged events and kick offs for: Hispanic Heritage Month, LGBT Awareness Month, Native American Heritage Month, Black History Month, Women’s History Month
- Facilitated other events for Canadian Thanksgiving, Veteran’s Day Awareness, National Mix It Up Day, Hanukkah Celebration, Chinese New Year

Goal 3: Enhance Efforts to Recruit and Retain Diverse Students

- Developed draft of Comprehensive Diversity Plan to address recruitment initiatives
- Had initial conversations with the Education department and their efforts to recruit diverse students
- Reached out to incoming applicants who identified as diverse

Unit Service Indicators

Please see attached appendices

Additional Accomplishments

- Coordinator received Certificate in Developing and Delivering Effective Diversity Training—Cornell University ILR, October 2-4 2013

- Attendance at Noel Levitz Symposium on Recruiting and Retaining Students of Color, Indianapolis Indiana April 15-16 2014
- Collaborations on diversity and inclusion programs throughout the year with VCSU Theatre Dept, Chinese Students Association, Philomathian Sorority, VCAB, History Club, English Club, Academic Affairs, Common Read Program, Communication Faculty, English Faculty

2014-2015 Goals

In 2014-2015 Diversity Services will:

1. Continue to seek opportunities to engage with the Community
2. Work Collaboratively with other departments to promote diversity programs and events
3. Plan a Student Leadership Multicultural Retreat

And to achieve this goal, during the 2014-2015 academic year, Diversity Services will:

- 1.1 Utilize Grants to stage diversity programs and events in Valley City
- 1.2 Conduct a presentation on diversity at the Barnes County Historical Museum
- 1.3 Continue to participate in a variety of community groups

- 2.1 Reach out to different departments to collaborate on initiatives, share calendar of events with faculty and athletic coaches early in August.
- 2.2 Partner with Enrollment Services and Education Department on strategies to recruit diverse students

- 3.1 Partner with regional colleges and VCSU will host the event
- 3.2. Reach out to other schools to invite students to participate

2013-2014 Diversity Events Attendance

Event	Date	Number Attended
Mexican Independence Celebration	9/16/13	17
Hispanic Heritage Kick-off	9/18/13	150 - 200
Cultural Diversity Meeting	9/26/13	2
Safe Zone Ally Training	10/11/13	22
Canadian Thanksgiving	10/14/13	150 – 200
Movie Screening: Fag Bug	10/16/13	7
Josh Boschee & LGBTQA presentation (Faculty-in-service)	10/23/13	15
Josh Boschee & LGBTQA presentation (open to campus)	10/23/13	15
National Mix-it-up Day in the Cafe	10/29/13	150 – 200
Zarifa Roberson Presentation	10/29/13	15
Movie Screening: The Tuskegee Airmen – They fought two wars	11/13/13	20
Ron Spriggs Tuskegee Airmen Presentation	11/14/13	42
Native American Heritage Kick-off	11/20/13	150 – 200
Richard Langdeaux Presentation	11/22/13	24
Diversity Committee Mtg	12/3/13	18
Hanukkah Celebration	12/4/13	150 – 200
Hunger Banquet	12/7/13	75
Chinese New Year Celebration	1/30/14	39
Black History Kick-Off in the Café	2/6/14	150-200
Culture Shock/Racial Hypnosis	2/3/14	150-200
Malika Carter Black History Month Presentation	2/11/14	10
The Butler Movie Screening	2/24/14	40
Diversity Committee Mtg	2/26/14	8
The Vagina Monologues	3/13/14	75
Global Awareness Photo Contest	4/30/14	79 voters, 9 participants 88 total

	What was one thing you can take away from today's event?	What other similar events would you like to see on campus?	Other questions/comments
Chinese New Year Event 1/30/2014	It's fun to get together. Great games (although I didn't do so well.) I also learned a lot about Chinese meanings.	I'd like to see something like this for all of our different cultures – games, fun, etc.	
	The cultural differences and traditions that are celebrated on different days than our holidays.	Different holidays and customs for those days.	
Malika Carter Black History Month Presentation 2/10/2014	Don't assume anything about people. Comment on what people do.	All events are good in general because they teach people things and encourage them to think.	Great presentation! Very engaging!
	We all need to stand up and do something, we all need to teach others.	Good event, but we need to figure out how to get people to come.	She did a wonderful job, hopefully we can have her back again! More people should hear this.
Global Awareness Photo Contest 4/30/2014	That no matter where you live, no matter what race you are, and whatever you believe, we're all humans.	I can't think of any at the moment	
	As soon as I got the e-mail about this contest, the photo that I chose immediately came to mind. It was fun to get involved with an activity on campus that could have a greater meaning for someone else.	I think bringing more global awareness activities to campus would be great. Not just lectures and seminars but more activities like this that require people to really go "hands-in" on a project.	I'm excited that my photo was chosen and think this was a great activity!!
	Different views on one topic. Photography skills of students. Where other students traveled already.	Photo contests are great!	

